PROMES MISSION

Founded in 1974 as a recruitment and retention effort
• To provide a positive learning environment that supports the needs of students

• To build a diverse community of scholars within the Cullen College of Engineering

• To develop leaders at the University of Houston (UH) and in their careers beyond graduation
WHO WE SERVE

• Open to all undergraduate students (3,267) in college of engineering

• Serve nearly 1/3 of undergraduate population through programming
WHO WE SERVE

237 PROMES SCHOLARS

60% male students + 40% female students
WHO WE SERVE

- 80% underrepresented students
- One third first generation
STUDENT SUPPORT APPROACH

- Academic Excellence
- Community Building
- Leadership & Career Development
- Engagement
LEADERSHIP & CAREER DEVELOPMENT

AIM: 100% CAREER, GRADUATE SCHOOL, INTERNSHIP/CO-OP PLACEMENT

- CONFERENCE ATTENDANCE
  - 60% of BEYA attendees received internship, co-op, or job offers

- Award winning NSBE & SHPE Chapters

- INDUSTRY PARTNERSHIPS
  - Lunch & Learn
  - Resume Workshops
  - Leadership Series
AIM: INCREASE STUDENT SELF-EFFICACY & ACADEMIC SELF-CONCEPT

- Guaranteed 4.0 Learning System → higher passrate
- 95% first year retention rate
- Courses

  1st year, Introduction to Engineering; Freshmen to Sophomore Bridge; Peer-led workshops (gateway courses)
COMMUNITY BUILDING

AIM: PRODUCE SCHOLARS WHO HAVE A SENSE OF BELONGING

- CUSTOM ACADEMIC ADVISING - 2 hours per semester
- BANQUET - $40,000 in scholarships
- NETWORKING EVENTS (Welcome & social events)
AIM: DEVELOP SCHOLARS WHO ARE ENGAGED IN CAMPUS AND COMMUNITY

• OUTREACH
  - Engineering Summer Camp
  - St. Elmo Brady STEM Academy
  - Texas Alliance for Minorities in Engineering

• STUDENT ORGANIZATION PARTICIPATION
THANK YOU